

Library Management Team (LMT) Meeting

5/29/2025 at 3:00 PM

Attendees: M. Gaunt, A. Huelsbergen, K. Peters, J. Pierce, S. Pryor, J. Thompson, K. Whatley
Support: N. Whyte

VP Updates (Kara)

Staff Development Committee Report (Kara and Kathy)

- Survey Results: Staff feel supported in pursuing training but need more curated opportunities.
- Newsletter Launch: A professional development newsletter was released, highlighting free online training options.
- Future Plans: Regular newsletters and a follow-up survey are planned. Ying led the initiative but will be stepping down; Rhonda is a likely candidate to take over.

Organizational Culture & Communication (Kara)

- Themes from Faculty Focus Group:
- Communication: Need for more transparency in decision-making and funding.
- Clarity: Clear workload expectations and promotion guidelines.
- Capacity: Concerns about staffing levels and workload distribution.
- Strategic Planning Tie-In: These issues will inform Year 1 goals under the sustainable revitalization priority.
- Concern Raised: Staff feel undervalued compared to faculty.
- Suggestions: Reframe SAG (Staff Advisory Group) as a staff-only body, with leadership roles and monthly meetings with MULAC (faculty group) leadership to improve communication and respect for staff. Weekly updates from Kara via Teams or email. Use of Teams channels (e.g., SAG) for feedback and discussion.

Facilities Feedback (Kara)

- Bookmark Café Space: Staff feedback sought on proposed overnight use. Suggestions so far include adding plants, varied seating, and vending machines. Concern raised about lack of gender-neutral restrooms on lower floor.

Action Items

- Finalize leadership for the Staff Development Committee (Kara)
- Establish regular updates via Teams or email (Kara)
- Reassess SAG's structure and role (LMT)

Next LMT meeting is scheduled for Tues 6/10 at 2:00 PM