

## **Library Management Team (LMT) Meeting**

5/15/2025 at 2:00 PM

Attendees: S. Cary, M. Gaunt, A. Huelsbergen, K. Peters, J. Pierce, S. Pryor, E. Shaw, J. Thompson, K. Whatley

Support: N. Whyte

### **VP Updates (Kara)**

#### **Admin Office Reorganization (Kara)**

- A shuffle of office spaces is planned to bring division heads closer together in the 104 Ellis office suite.
- Moving efforts are scheduled to begin in June with support from a student intern (Becca), and the actual relocations are expected in July.

#### **Springer Nature Transformative Agreement (Kara)**

- Kara attended the Springer Nature Library Advisory Board meeting 5/12-5/14.
- Issue with EBSCO delaying transition to transformative agreement until 2026.
- Springer Nature is ready to include the Libraries in the transformative agreement (TA) as early as July 2025.
- Kara will confirm with GWLA before pushing forward.

#### **TA Manager Implementation (Kara)**

- UMLC consortium is moving forward with TA Manager in ConsortiaManager.
- Benefits include that it tracks ROI on agreements, and authors can more easily check journal eligibility for open access.
- UMKC has agreed to participate.

#### **Budget Adjustments & Staffing (Kara)**

- The library will not fill the AUL for Health and Specialized Libraries position due to budget constraints.
- Diane Johnson's role will be repurposed to Director of the Health Sciences Library.
- Canceling Portico and LOCKSS memberships is being considered to redirect funds toward wage improvements for staff. Memberships in WEST and SPARC will be maintained.
- Bookmark Café to be used as a 24-hour study space to reduce overnight staffing costs. Plans include adding printing and possibly a laptop vending machine. Security and access logistics are being worked out, including card swipe access and motion sensors.

**Staffing Updates (Kathy)**

- Recruitment underway for new Director of Health Sciences as well as a Library, Languages, Literatures, and Digital Humanities Librarian. Both job postings will be live momentarily. Director of HSL position will be advertised nationally.

**Staff Compensation (Kara and Kathy)**

- The increase in minimum wage will impact the FY26 budget.
- Reorganization and operational adjustments aim to address staff and librarian salary gaps.

**Keycard Access & Facility Use (Kathy)**

- Staff will retain keycard access during reduced summer public hours.
- Keycard schedules are customizable via Sheila. Supervisors should coordinate with Sheila for door schedules and access needs.
- Student access remains restricted unless granted temporarily.
- Discussions are ongoing about transitioning to mobile credentials.

**Student Budgets (Kathy)**

- Slight increase in student budget allocations for next year.
- Department heads should submit student budget needs to Kathy by end of next week.

**Action Items**

- Shannon to include a notice about upcoming committee calls in News Notes.
- Further discussion needed on student access policies and mobile credential adoption (LMT)

**Next LMT meeting is scheduled for Thurs 5/29 at 3:00 PM**