

MISSOURI UNIVERSITY LIBRARIES STAFF ASSOCIATION

**Executive Board Meeting
September 29, 1999
10:00 – 10:55 a.m.
TRSS Conference Room**

Meeting Minutes

Present: Carol Romano, Nicole Brown, Michaelle Dorsey, Karen Eubanks, Troy Gordon, Pat Holmes, Ruthe Morse, Colleen Smith, and Mary E. Batterson

Not Present: Mary H. Beach and Jacinda Johnson

Revision Work on the Constitution and By-Laws

Article III, Section 2 and Article IV, Sections 3-7

In addition to Regular memberships, the Board unanimously decided to retain the proposed Emeritus, Student, and Life membership categories, but not the proposed Contributing and Sustaining categories.

Article IV, Section 2

On a unanimous vote, the Board declared that the membership dues for those employees making at least \$45,000 will be \$16.00 instead of \$15.00.

By-Law I (Outstanding Staff Award)

Troy proposed that the Board leave this By-Law as originally worded and wait a year to see what the Staff Development Committee does in regard to the Outstanding Staff Award. The Board unanimously agreed to this proposal. By-Law #1 will read as:

The Staff Association shall provide a monetary award of \$100.00 each to the outstanding staff members as selected by the Staff Development Committee and presented during Staff Recognition Week each year. The Administrative Office shall provide a monetary award of \$100.00 to the outstanding student assistant as selected by the Staff Development Committee and presented during Staff Recognition Week each year.

By-Law V

To avoid not being able to fulfill the requirement of By-Law V, the Board changed the wording to "SuperStar awards may be given by MULSA each month...." This wording change resulted from the situation of no SuperStar award having been granted in August. Nicole explained that only one employee was nominated, and for personal ethical reasons, this nominee declined the award because of being on the Staff Development Committee.

Presenting the Revised Constitution and By-Laws to the General Membership

The Board decided to have the general membership vote on the new version at the Annual General Membership Meeting in May. Six weeks before this meeting the Board will circulate the revised document and an accompanying explanatory letter composed by Troy to all of the MULSA members. Members will send comments to Carol and upon reviewing these, the Board will present individual proposals for a vote as deemed appropriate.

General

Pat explained that she had shown our revised document to a grammarian who gave it a "clean bill of health." The Board commended Troy for all of his hard work on revising the Constitution and By-Laws.

Other Business

SuperStar Awards

A Board member commented that Nicole's having placed nomination forms in the lounge was a good idea. To further increase the availability of forms, the Board suggested including a copy in the issues of "Library News Notes." As for including it on MULSA's Web Page, Nicole explained that technical problems are preventing changes to be made to the Page. She also said that as the SuperStar system was set up, the Vice President may have "spotters" out looking for employees doing good deeds. A Board member commented that while a specific act of an employee may merit the award, the overall performance of him/her may not.

Announcements

Three letters have been received by MULSA:

Bryce Allen's letter from the College of Education expressing the School of Information Science and Learning Technologies' disappointment over MULSA's having discontinued its financial support of the Ralph H. Parker Scholarship. Carol will keep this letter in her MULSA files, and Mary Eileen will place a copy of it in the Secretary's Notebook.

A letter from Sandy Wilhoit expressing appreciation on behalf of the Parent Teacher Club of the Cole Camp Elementary School for the donations to the Blue Bird Closet program.

A thank-you note from Mike Knoll and his wife, Yasuyo, thanking MULSA for the wedding card and gift certificate.

Pat announced that Leo Agnew will be married next Saturday.

MUSE

The October issue of the MUSE will be distributed at the Halloween Party.

The April issue may have its articles composed in various foreign languages.

Halloween Party

Goody bags will be distributed.

Respectfully submitted,

Mary Batterson (with the appreciated assistance of Colleen Smith)