

Library Management Team (LMT) Meeting

10.15.2024 at 3:15 pm

Attendees: S. Cary, A. Huelsbergen, K. Peters, J. Pierce, C. Pryor, S. Pryor, E. Shaw, J. Thompson, K. Whatley

Guest: Navadeep Khanal

Support: N. Whyte

ADA Compliance and Web Accessibility Update (guest Nav Khanal)

- Nav provided an update on the new ADA Title II regulations regarding digital accessibility that must be met by June 2026 for institutions with over 50,000 FTE.
- The focus is on public-facing digital content, ensuring it meets accessibility standards.
- The university is preparing for these changes. System-level and campus-level digital accessibility committees have been formed.
- The libraries may need their own task force due to unique content and exceptions.

Action Items:

- Nav will attend higher-level committee meetings in next few weeks and report back.
- Libraries task force will need to be formed, and a charge will need to be designated, but the group will wait for more direction from the campus committee before proceeding.

Read and Publish Agreement for Royal Society of Chemistry (Jenny)

- Jenny presented the case for renewing the R&P agreement with the Royal Society of Chemistry (RSC) for 2025.
- The agreement allows unlimited open access publishing for Mizzou authors and provides significant savings for the campus. In 2023, the agreement saved over \$30,000 in publishing costs.
- The agreement is seen as a good value and easy to manage.

Decision: The group agreed to renew the RSC agreement for 2025.

Engineering Library Door Update (Chris)

- Chris provided an update on the engineering library door project.
- The project will involve adding ADA-compliant hardware to the existing door.

- The library will be closed for 3-5 days during the week of December 16th for the work to be completed. No changes to the collection status or circulation stations are needed.

Action Item: Shannon will coordinate signage for the closure.

Panic Buttons and Security Cameras (Kathy)

- Recent use of panic button at Geology library was successful during a real-life incident.
- Additional panic buttons have been installed at the peer navigator desk and special collections reading room.
- Coastal Electric is currently running wires for new security cameras in Ellis Library. Installation is expected by Thanksgiving.

Cell Phone Usage (Kathy)

- A recent incident involving cell phone use for filming in the library highlighted the need for clearer policies. Staff website doesn't currently provide much information.
- The group discussed adding guidelines for cell phone use, including prohibiting speakerphone use and requiring media permission for filming.

Administrative Stipends for Librarians and Archivists (Kara)

- Kara proposed implementing administrative stipends for librarians and archivists who have administrative responsibilities, as some are not being compensated adequately due to their non-tenure track status. The Provost's office supports the idea provided it is applied equitably and not just applied going forward.

Action Item: Kara and Kathy will develop a list of eligible positions and explore funding options.

Safety Team Concerns (Kara)

- Kara acknowledged staff concerns about the safety team and said she and Kathy are exploring changes to improve service and address concerns.

Action Item: Ideas and potential changes will be shared in future meetings.

Division Heads Meetings (Kara)

- Division heads meetings will be scheduled more frequently to discuss collection strategy and other topics.

Action Item: Nicole will coordinate the extra meetings.

MULAC Meeting and Service Opportunities (Kara)

- Kara discussed potentially repurposing the Librarian I category as a pre-faculty steppingstone and proposed that volunteering for events be considered as service to the profession.

Action Item: Kara will present these ideas at the MULAC meeting.

Event Staffing and Overtime for Hourly Staff (Kara)

- Kara proposed offering overtime or comp time for hourly staff who volunteer for events outside of normal work hours.
- The group discussed the need for a more structured approach to event staffing and the possibility of offering overtime or comp time upfront so that it can be planned into busy schedules.

Action Item: Shannon and Kathy will work on messaging and logistics for future events.

Next Meeting:

Wed, Oct 30 at 10:00 AM