MU Libraries Receive Kemper Grant to Preserve Rare Books

The MU Libraries house many old, rare, and unique books. Because of their age and rarity, these materials require special care. The William T. Kemper Foundation of Kansas City, MO has awarded a grant of $200,000 to help the MU Libraries establish a program to provide this special care.

“We are profoundly grateful to the Kemper Foundation for awarding this grant,” stated Jim Cogswell, Director of Libraries. “With this award, the MU Libraries will, for the first time, be able to provide proper care for our rare books and other artifacts.”

The grant, payable in equal installments over three years, will be used to fund necessary staffing and operational support for the initial phase of a new conservation program in the Libraries. Ultimately, the MU Libraries plan to create a comprehensive program that will provide for the preservation of endangered artifacts and the restoration of deteriorated materials to ensure continued access to these collections by future generations of scholars.

The Libraries plan to engage a consultant to oversee a needs assessment in the Rare Books and Special Collections department and to identify priority requirements within the department. In addition to paying for a consultant, the grant funds will be used to purchase equipment and supplies deemed necessary to protect and preserve the collections.

Grant funds will also be used to augment the recently-announced Friends of the Libraries Adopt-a-Book program. This program will allow individual donors to support the restoration or conservation of specific books in the MU Libraries collections. Funds from the Kemper Foundation grant will match donations made to the Adopt-a-Book program over the next three years. In this way, private donors will be encouraged to support the long-term conservation efforts of the Libraries.

For more information about rare books and special collections at the MU Libraries, visit http://mulibraries.missouri.edu/specialcollections/. For further information about the Friends’ Adopt-A-Book Program, contact Gena Scott at scottgl@missouri.edu or (573) 882-4701.

The William T. Kemper Foundation -- Commerce Bank, Trustee was established in 1989, following Mr. Kemper’s death. The Foundation is dedicated to continuing Mr. Kemper’s lifelong interest in improving the human condition and quality of life. Its philanthropic areas of focus include education, health and human services, civic improvements and the arts.
Organization of Digital Resources Task Force
In its June 2006 report, the Digital Collections Task Force recommended the establishment of an additional task force to review the discovery tools currently used by the MU Libraries to provide access to local and remotely-accessible digital resources (catalog, web pages etc.), to evaluate these tools, and to make recommendations for technologies and practices that will improve access to scholarly materials. I have accepted their recommendation.

Among the topics that this task force will address are: the optimum discovery tools for various types of materials; the library units best suited to the deployment, ongoing oversight and maintenance of these tools; the requisite level and granularity of bibliographic description required for different types of scholarly resources; and the appropriate metadata schemes, elements, and vocabularies needed for effective access and use of a diverse array of research collections.

If you are interested in serving on this task force, please contact me (cogswellja@missouri.edu) by December 15, 2006. We would like the Task Force to begin work in January.

~Jim Cogswell, Director of Libraries

HSL Librarians Active at MCMLA
On October 10-13 in St. Louis, the Midcontinental Chapter of the Medical Library Association (MCMLA) held its annual meeting. The following staff represented the MU Libraries at the Meeting:

- Deb Ward co-presented the poster sessions “Filtering the Evidence: It Takes a Community,” and “Transformation of EBM Search Filters: Enhanced Tools for Librarian Searchers for the Family Physicians Inquiries Network,” and co-presented the paper “Let No Health Professional Be Left Behind: The MAHEC Digital Library,”
- Barbara Jones presented the poster session “Increasing the Availability of Electronic Resources to Health Sciences” and co-presented the poster session “Collaboration on a state-wide level: The Missouri White Paper Project,” and
- Rebecca Graves presented the paper “A Comparison of the Find Similar Functions in PubMed and Ovid MEDLINE.”

Thanks to their commitment of time and energy, these MU Libraries staff members made an important contribution to the professional development of medical librarians throughout the region.

In other MCMLA news, Kate Anderson, Gwen Gray, and Amanda Sprochi were highlighted as new members in the current edition of the MCMLA newsletter.
Candidate Open Meeting Reminder
Assistant Director for User Services

Presentation by Ruby Licona
10:15 - 11:15 p.m., room 7, Law School
Friday, Dec. 1

Ms. Licona will give a 30-minute presentation followed by a question and answer session. The topic will be “Developing and Implementing an Action Plan for Serving Today’s Library Users: Identifying User Expectations, Addressing User Needs, and Assessing Outcomes.” The candidate’s cover letter, vitae, interview itinerary, and evaluation form will be distributed to staff closer to the interview period.

Please take the time to familiarize yourself with the information on interviewing at http://www.dolir.missouri.gov/hr/interview.htm. Every interaction, even at the more relaxed moments, needs to stay within the guidelines for a proper and legal interview. If you have questions about this, please contact Leo Agnew at 882-9166. Additional related information can be found on the MU Libraries’ Affirmative Action Committee web page at http://mulibraries.missouri.edu/AAC/.

No Library News Notes next week. Have a great Thanksgiving!
MU Libraries Vacancies

Two Catalog Librarian Positions (Digital Resources Cataloger and Digital/Tangible Media Cataloger)
The University of Missouri-Columbia Libraries seeks qualified candidates for two entry level catalog librarian positions. Principal duties for both positions will include cataloging of digital resources. One will focus on online resources: purchases, requests from selectors, and institutional repository materials. The other position will focus on special collections materials, both tangible and those digitized from local collections. The primary focus for each position will be the secondary focus of the other, and both may work together on priority assignments. We will employ a single search process to fill both positions.

Incumbents in both positions will perform original and complex OCLC member cataloging employing Anglo-American Cataloging Rules and rule interpretations, Library of Congress Subject Headings and classification practices as appropriate, OCLC, MERLIN (the local Innovative Interfaces consortium), and local cataloging standards and practices. Non-MARC metadata schemes will be employed to best match the discovery and access requirements of the resources being treated.

Digital Resources Cataloger. The focus of this position is on online resources, including institutional repository materials and record sets. Reports to the Head of the Digital and Continuing Resources Cataloging Unit, and may receive functional supervision from the Head of the Monograph Cataloging Unit, depending on the project. The incumbent provides bibliographic control and access to online resources: monographs, serials, and integrating resources, including institutional repository materials and record sets. This position also will have responsibility for cataloging print serials. A secondary focus may include the cataloging of rare and special collections materials, to include their digital or other media counterparts.

Digital/Tangible Media Cataloger. The focus of this position is on tangible media and their digital reproductions. Reports to the Head of the Monograph Cataloging Unit and may receive functional supervision from the Head of the Digital and Continuing Resources Cataloging Unit, depending on the project. The incumbent provides bibliographic control and access to tangible media and digital resources. This includes monographs in print (particularly rare and special collections materials) and those that are reproduced in digital formats from our collections. A secondary focus may include the cataloging of online resources, including institutional repository materials and record sets.

Qualifications: Master’s degree from an ALA-accredited program or the equivalent. A successful candidate must be self motivated, have strong analytical and problem solving skills, and be able to think critically, deal with constant change, and work well independently and collaboratively.

An entry-level librarian must qualify for promotion from Librarian I to Librarian II in three years to obtain reappointment. Refer to pages 5 and 6 of the MU Libraries’ academic Governance Document for criteria.

Full position descriptions may be found at the following addresses:

Digital Resources Cataloger:
http://mulibraries.missouri.edu/admin/Posdesc/TRSS/c14141_Digital_resources_librarian_jd.htm

Digital/Tangible Media Cataloger:
http://mulibraries.missouri.edu/admin/Posdesc/TRSS/c14023_Tangible_media_librarian_jd.htm
Two Catalog Librarian Positions Continued
Preference will be given to candidates with the strongest combination of these additional qualifications:

Cataloging experience: electronic resources, serials, monographs, special collections and/or other media materials
• Course work or evidence of continuing education in relevant cataloging and/or metadata activities • Experience using OCLC and Innovative Interfaces software • Proven ability to work productively and collaboratively with colleagues and others • Knowledge of, or experience using non-MARC metadata schemes (EAD, METS, MODS, TEI, Dublin Core, etc.) • Excellent oral and written communication skills • Demonstrated knowledge of Anglo American Cataloging Rules, Library of Congress subject headings and classification, and the MARC21 format
• Experience with digitizing projects and/or awareness of national standards and best practice for digitizing materials • Familiarity with, detailed knowledge of, or willingness to learn, mark-up languages (XML, SGML, HTML) • Knowledge of one or more European foreign languages

Salary: $34,000 minimum for twelve months, commensurate with education and experience. Benefits include vested retirement after five years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

Application Instructions: Preference for applications received by December 31, 2006 but résumés will be accepted until the positions are filled. Positions are available February 15, 2007. Submit résumé and names of three references to:
Leo Agnew, Personnel Coordinator, agnewl@missouri.edu, or mail to:
104 Ellis Library
University of Missouri
Columbia, MO 65201

The University of Missouri was established in 1839 as the first university founded west of the Mississippi River, the University of Missouri-Columbia offers over 250 degree programs and is one of the five most comprehensive universities in the nation. The MU Libraries serve a student body of 27,000 plus a faculty of 1,800, and have a collection of 3.2 million print volumes, 35,000 journal titles (in print or online) and 6.8 million microforms. Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. MU and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by Money magazine in recent years. For more information on the MU Libraries, visit the following site: MU Libraries: http://mulibraries.missouri.edu/. For information on the University of Missouri-Columbia: http://www.missouri.edu/. For information on the city of Columbia, visit: http://www.gocolumbiamo.com/.

The University of Missouri-Columbia is committed to cultural diversity and it is expected that successful candidate(s) will share in this commitment. MU is an equal opportunity/ADA institution and encourages applications from women and minority candidates. For ADA accommodations during the application process, please call 573-882-4701. Relay Missouri users call through 1-800-735-2966.
MU Libraries Vacancies Continued

Library Information Specialist I, 100% FTE, M-F, 8:00-5:00 (negotiable), $10.39, Catalog Dept., Technical Services, Ellis Library
Duties: Works in Ellis Library in the Catalog Department. Performs operations involved in remote storage transfer processing of materials from the MU Libraries’ collections to remote storage (Annex, UMLD (University of Missouri Libraries Depository) or like facilities). Locates, identifies, examines, and edits catalog records for materials requiring retrospective cataloging, predominantly for monographs. Correctly employs Anglo-American/Resource Description and Access cataloging rules and rule interpretations, LC subject and classification practices (as appropriate), OCLC, MERLIN (Innovative Interfaces- Millennium), and local cataloging standards and procedures. Creates item and check-in records; performs transfers, overlays, and corrects errors as needed. Work may include cataloging of serials and drafting of original OCLC records for review.

Secondary responsibilities include processing volumes discarded or withdrawn as lost; correcting all appropriate MERLIN records, stamping and properly disposing of books when discarded, and keeping statistics. As time allows, assists the unit head in running MERLIN lists and exporting and analyzing related data, processing discards and withdrawals, and performing other unit functions as needed.

Minimum Qualifications: A high school diploma or an equivalent combination of education and experience from which comparable knowledge and abilities can be acquired is necessary. Two years responsible office experience or related education or training beyond high school.
Preferred Qualifications: Must be willing and able to learn and accurately perform complex tasks on a computer, following established rules, standards and procedures. Must work collegially and effectively with staff at all levels. Bachelors degree. Library experience, computer skills, knowledge of library systems, AND spreadsheets. Should be able to move a loaded library book truck (200 lbs.) and lift 45-50 lb. storage containers. Due to working with older materials, tolerance of dust and airborne pollutants is important.

Assistant Director for User Services. A full description of the position may be found at the following address:
http://mulibraries.missouri.edu/admin/Posdesc/Admin/AD_US.htm

Assistant Director for Technical Services. A full description of the position may be found at the following address:
http://mulibraries.missouri.edu/admin/NewsNotes/Job_ads/AD_TS.htm

Head, Journalism Libraries - A full description of the position may be found at the following address:
http://mulibraries.missouri.edu/admin/job_postings/J_Librarian.mht
MU Libraries Search Committee News

The Deputy Provost Office has authorized recruitment for two positions located in Technical Services-Cataloging: Digital/Tangible Media Cataloger and Digital Resources Cataloger. One search committee will be used to recruit for both positions. Screening Committee members are Felicity Dykas and Wayne Sanders, co-chairs, Alla Barabtarlo, Gary Cox, Alan Jones, and Geoff Swindells.

A national recruitment effort will be conducted for the position with ads appearing in print Dec. 1. Ads also will be distributed within the next week on list-serves and posted on web pages. A copy of the full ad for each position is included in this edition of News Notes.

Leo Agnew
Personnel Coordinator

Assistant Director for Journalism Librarian Update

The search committee for the position of Head of Journalism Libraries has identified two candidates to interview:

Lynn Shay will interview Dec. 11-12. Mr. Shay currently serves as the Head of the Serials Department at the John C. Pace Library, University of West Florida, a position he has held since 2004. He received his M.A. in Library Science from the University of Missouri (1996).

Dorothy Carner will interview Dec. 14 – 15. Ms. Carner currently serves as Reference Librarian/Business Bibliographer at the University of Texas Libraries, Austin, a position she has held since 1994. She received her MLIS from the University of Texas, Austin. Ms. Carner also has a Masters in Education from Missouri State University (1973).

Both candidates will give a presentation followed by a question and answer session. The topic is “Convergence: Library and Journalism Partnerships in a Brave New World”. Mr. Shay’s presentation will take place Dec. 11, from 12:00 – 1:00 p.m. at Tucker Forum (85 Gannett Hall). Ms. Carner’s presentation will take place Dec. 14, also from 12:00 – 1:00 p.m. at room 110 Lee Hills Hall.

The candidates’ resumes, cover letters, references, interview itineraries, and evaluation forms will be distributed to staff closer to the interview period as part of an Outlook schedule-a-meeting notice.

Leo Agnew
Personnel Coordinator