‘HR Effectiveness Survey’ Results

The results from the recent survey on the effectiveness of the library’s HR office are available for viewing. You can access documents related to the ‘HR Effectiveness Survey’ by going to the library Administration web page at [http://mulibraries.missouri.edu/admin/staffweb.htm](http://mulibraries.missouri.edu/admin/staffweb.htm) and scrolling down to the bottom of the page to ‘Plans, Reports Surveys.’

I would be interested in hearing your interpretation of the data. To this end, I’ve reserved meeting times as listed below. RVPSs are not required, but please feel free to drop by and share your thoughts. Thanks.

Tuesday, August 8, 11:00 am–noon, 159 Ellis
Tuesday, August 8, 2–3 pm, 4G1 Ellis
Wednesday, August 9, 10–11 am, 330 HSL

~Leo Agnew

REMINDER—Christmas in July

MULSA still has tickets available for the Voluntary Action Center’s (VAC’s) Christmas in July program. If you would like to make a donation by purchasing a ticket, please contact Ruthe Morse. This is VAC’s 15th annual picnic, which will be held on July 25th. You can also contact the VAC at 449-6959 for more information, or visit their website at [http://www.vacmo.org/](http://www.vacmo.org/).

What do I want to take home from my summer vacation? *Time.* The wonderful luxury of being at rest. The days when you shut down the mental machinery that keeps life on track and let life simply wander. The days when you stop planning, analyzing, thinking and just are. Summer is my period of grace.

~Ellen Goodman

February, when the days of winter seem endless and no amount of wistful recollecting can bring back any air of summer.

~Shirley Jackson
MU Libraries Vacancies

*Computer Programmer/Analyst* - 100% FTE, M-F, 8am-5pm, Library Technology Services. Salary is commensurate with experience and competency level.

**Duties:** Development or modification of Windows, Linux, and web applications and tools; Database design, management, and programming; Creation of both internal and end-user documentation for services and applications; Provide technical assistance to and consultation with library faculty and staff. Write complex programs and develop detailed program specifications; analyze data and situations, reason logically and creatively, identify problems, draw valid conclusions, and develop effective solutions; apply creative thinking in the design, and development of methods of processing data.

The Library Technology Services department serves approximately 150 library employees and 7 branch libraries located in various buildings on the University of Missouri – Columbia campus. The Library Technology Services department utilizes a number of Linux, Windows 2003, Windows 2000, and Apple OS X servers to provide access to a variety of applications and databases for the University Libraries. The Library’s nearly 500 workstations are predominantly Windows XP.

**Minimum Qualifications:** In appraising the relative qualifications of candidates for all levels, consideration will be given to the extent and type of experience with various information technology functions and to the extent and type of pertinent education and formal training. A bachelor's degree in Computer Science or related field or equivalent work experience. Candidate must have at least two years of relevant professional experience; good oral and written communication skills; programming experience using two or more of the following languages in UNIX and Windows environments: Perl, PHP, JAVA, VB.Net, C#, or Python; experience developing interactive database-driven web applications; Knowledge of relational database design principles and programming; experience with MS SQL Server 7.0+, MySQL, or Oracle 8+; ability to work in a collaborative team environment and successfully handle multiple priorities.

**Preferred Qualifications:** Library work experience and significant familiarity with library applications and procedures, particularly with electronic serials management, OpenURL link resolvers, and metasearch engines; experience using and/or managing a Web Content Management System; experience integrating authentication, authorization, and file services between Windows and Linux/UNIX systems using Active Directory and Samba; programming knowledge of XML, RSS, and other XML-related tools and technologies.

*Library Information Assistant* - 100% FTE, M-F, 8-5, $8.45/hr; Health Sciences Library, Technical Services – Collection Management

**Duties:** Work in the collection management section of the J. Otto Lottes Health Sciences Library. Process journals for the Health Sciences Library. Process the daily journals received. Pull and process bindery. Work with gift materials. Label materials. Work with an online serials control computer system. Process outgoing and incoming binding. Input data into the library online catalog computer system. Process gift journals and books. Pick up and sort library mail. Answer department phones. Perform alphanumeric sequencing of books and serials. Perform basic math computations and track data for statistical reporting. Work with minimal direct supervision and meet speed and accuracy goals as determined by the department. Must be able to move fully loaded book trucks (at least 200 lbs.). Must be able to move individual books of varying weight. Other duties as assigned.

**Minimum Qualifications:** A high school diploma or an equivalent combination of education and experience from which comparable knowledge and abilities can be acquired is necessary. Six months of responsible office experience is necessary. Directly related education or training may be substituted for experience. The ability to type may be necessary depending upon the position available.

**Preferred Qualifications:** Ability to successfully perform detailed work, accuracy in typing and effective organization, time management and prioritizing skills. No typing test required.

*Library Information Specialist I* - Health Sciences Library – Interlibrary Loan. A full description of the position may be found at the following address: https://www.missouri.edu/~employment/vacdetails.php?vac=1004049

**Assistant Director for User Services** – MU Libraries, University of Missouri-Columbia. A full description of the position may be found at the following address: http://mulibraries.missouri.edu/admin/Posdesc/Admin/AD_User_Services_long_ad_final_version.htm

**Assistant Director for Technical Services** – MU Libraries. A full description of the position may be found at the following address: http://mulibraries.missouri.edu/admin/NewsNotes/Job_ads/AD_TS.htm

**Head, Journalism Libraries** – A full description of the position may be found at the following address: http://mulibraries.missouri.edu/admin/job_postings/J_Librarian.mht

Please submit articles to News Notes editor, Kathy Lowery (loweryka@missouri.edu), by noon on Thursdays.