

## **Library Management Team (LMT) Meeting**

1/9/2025 at 2:30 PM

Attendees: S. Cary, A. Huelsbergen, K. Peters, J. Pierce, S. Pryor, E. Shaw, J. Thompson, K. Whatley

Support: N. Whyte

### **Strategic Planning Update (Kara)**

A decision was made to move forward with Big Questions Collaborative, led by Sarah Cohen. The contract has been approved through procurement. Kara has a 1:1 meeting with Sarah scheduled for Tuesday 1/14 to discuss next steps. Strategic planning taskforce members have been identified, with charge emails to go out soon.

### **Spring all-staff meeting scheduled for next week, Thursday 1/16 (Kara)**

Hybrid meeting to be held in Ellis 114A and on Zoom. Kara asked group to brainstorm regarding meeting topics. Discussion about providing cookies or other snacks. Kathy suggested we could ask MULSA if they are interested in providing cookies. LMT members may bring in snacks if not ordered using MULSA or libraries funds.

### **Possible agenda items include:**

**Mix and Mingle:** Time for staff to socialize before the meeting begins.

**Trivia Activity:** Potential trivia game focused on MU or library-related topics to add a fun component (all LMT members should contribute ideas).

### **Announcements:**

- Recent librarian, archivist and staff hires (Kathy will prepare these details for Kara to present at meeting)
- Recruiting updates, including positions for the head of special collections, veterinary medicine library, and journalism library (Kara)
- Discussions about separating the roles of AUL for health sciences and the director of the health sciences library (Kara)
- Space and facility updates, including the engineering door (Kathy), West Stacks (Jeannette) and the new water chiller in UMLD (Jenny)
- Acquisitions updates including the Freedom Collection and other significant purchases as well as recognition of the Reclamation Project which reconciled records with OCLC for the first time since adopting Folio (Jenny).
- Safety team changes for the North Desk (Kathy)
- Strategic planning updates (Kara)
- Assessment team highlights, including results from the Mizzou Forward Survey, undergraduate and graduate student surveys, and space assessment efforts (Jeannette and Shannon).
- Staff will receive some results and information from the climate survey in advance to prepare for discussions (Jeannette and Kara)
- Intellectual freedom (Kara)
- IPEDS Data (Kara)

**Table Discussions** focused on intervention points from the climate survey such as:

- Job satisfaction.
- Performance and appraisal.
- Work-life balance.
- Discussions will aim to identify actionable steps for improvement.

**Q&A Session:** Time allocated for staff questions and feedback.

### **Next Steps**

- Kara to further brainstorm structure of table discussions (LMT will provide input on table discussion topics and trivia ideas).
- Nicole will draft the agenda and PowerPoint for the all-staff meeting (LMT members to contribute content).
- Confirm meeting logistics (Nicole).

**Next LMT meeting is scheduled for Tue 1/21 at 2 PM.**