

Library Management Team Meeting

Information and Action Items

Tuesday, August 25, 2020

In Attendance

Deb Ward
Ernest Shaw
Jeannette Pierce

Shannon Cary
Kate Anderson
Kathy Peters

Corrie Hutchinson
Support: Jacqueline Rash

News

- We've started the new semester this week!
-

Inclusion Diversity Equity Commitments

- Shannon presented LMT with a list of possible commitments for consideration in our IDE Commitments that will be presented to President Choi through the Diversity Audit.
- It was proposed that LMT ask the IDE Committee for feedback on the wording and prioritization in the document as well.
- Library and library staff look to LMT to provide leadership in where we will prioritize efforts while acknowledging low staff resources.
- Ideas for assessment, collections, staff development and events were covered in the document. How does this reflect in the Diversity Audit.
- It was proposed that adding a commitment to create a goal in library staff annual performance reviews.
- It was suggested that we make sure the language reflects the idea that we are auditing ourselves and not our community.
- It was noted that the IDE Committee would like to present something at each SAG meeting.

Decision: Jeannette will bring the document to the IDE Committee for input.

Ground Floor Furniture

- Unmasked students eating food at the tables on the ground floor hallway creates a social distancing problem for TS Staff.
- It was proposed to remove four tables and chairs.

- It was suggested that we encourage students to go outside during the fair weather until the North Door opens mid-semester.
- Deb reiterated her support of the Bookmark Café to enhance the desirability of University Libraries and support student studies.
- Signs to encourage students to be courteous for others who may want to use the tables were requested.

Decision: Three tables will be removed and the table by the restroom will be monitored for popularity.

Virtual Event Speaker Series

- The Events team is working on doing a Virtual Event Speaker Series.
- This is a collaboration with authors from the University of Missouri Press.
- Shannon provided a proposal for review by LMT.
- It was also suggested that the IDE Committee could offer material for similar speakers.
- Discussion ensued as to the scope of the content.

Decision: This proposal was approved by LMT with one edit for the title.

Expectations for use of the health monitoring App

- The Libraries will not require patrons to show their #CampusClear App results when entering library facilities.
- Questions were raised about the #CampusClear app. It has been offered as a tool for daily self-check reports.
- Discussion ensued as to the reporting process for COVID19 symptoms.
- It was confirmed that we are not required to use the App.
 - However, everyone needs to monitor their symptoms daily.

Supervisor reporting positive COVID test

- Brenda would like to offer a few training sessions for supervisors using the checklist that assesses COVID symptoms.
- Some employees report up a long supervisor chain. Discussion ensued regarding to whom the report is submitted. It was recommended to report to mulibraryhr@missouri.edu.
- Employees will need to enter CPROV for the business unit on the form instead of CLIBR.

Decision: Brenda will schedule small meetings to train staff on the nuances of the form submission.

Committee on Mizzou Resource Allocation Model and Student Services Administration

- Points were reviewed for discussion.
- Feedback was provided to review the strategic mission for alignment.
- The placement of the focus on Collections was discussed.

- The deadline to the Committee is September 1st.

Action: LMT members will provide more input to Deb after a thorough individual review.

Next LMT

- Thursday, September 10 from 3:30-5:00p
- Tuesday, September 22 from 2:00-3:30p