Library Management Team Meeting

Information and Action Items

Tuesday, September 10, 2019

In Attendance

Ann Campion Riley Jeannette Pierce Ernest Shaw Felicity Dykas Deb Ward Kathy Peters Jacqueline Rash Guests: Brenda Slade and

Nicole Whyte

Graduate Library Assistants

- The new budget model shows cost to unit for Graduate Students increases because we need to absorb tuition and health care increases.
- A list of the current GLAs was distributed.
 - o Edits were articulated and adjustments were confirmed.
- Variations can include in state tuition and nonresident tuition as well as either 9 or 12 month appointments.
- At Graduate School Summit they want all appointments to start on August 1st.
- Alternative proposals were offered for money we currently use on GLA wages.
 - o Discussion ensued as to the ramifications this would cause and the HR restrictions.
- LMT kept coming back to the question, what are the benefits we get from these specific partnerships.
- Comparisons were made between opportunities with the Learning Technologies and Library Information Science programs.
- It was asked how the proposed single service desk and GLA assignments would impact the workload and affect the GLA assignments in question.

<u>Decision</u>: Unless another unit pays for the GLA salary, tuition and health insurance, University Libraries will not be able to fund new GLA positions. We can still hire library students as hourly students, but not in GLA positions. Future needs and titles will be evaluated by LMT.

Staff Lounge Policy revisions

- Policy was handed out and LMT went line by line to assign each to policy or procedure categories.
- It was noted that when the policies are taken to Staff Advisory Group, the procedures have been excluded.

Policies

• It was noted that policies slated for removal can be removed at this time.

Open Access Task Force

 A subgroup of the System designated Open Access Task Force has been constructed to draft a recommendation.

Upcoming LMT

Thurs. Sep. 19, 3-4:00pm

Tues. Oct. 8, 2-3:30pm