# **Missouri State-Focused Action Plan**

#### **Initiative 1:**

Consider how our institutions use time and space for depository management. Each library determines whether re-prioritization could improve user satisfaction.

**Library types:** Any **Actions/Plans:** 

- 1.1. Libraries which are short-staffed may consult the Regional on ways to reduce clerical workload.
- 1.2. Libraries experiencing space shortages may ask the Regional for strategies and possibly collaborative solutions involving neighboring selectives.
- 1.3. As librarians regain time, they may avail themselves of training opportunities, design programs, market services, catalog online materials, or engage in other pursuits they determine would be of greatest benefit to their users.

### **Initiative 2:**

The Regional could assist some selectives by helping them build subject-specific collections which directly support the host institution's mission. Subject-based collections are not necessarily defined by the issuing agency. For example, African-American history crosses agency lines.

Library types: Any Actions/Plans:

- 1.1. The Regional becomes familiar with the mission and goals of institutions which host selective FDLs.
- 1.2. As weeded documents on certain topics become available, the Regional could alert interested selectives or direct such documents to them, as the selective prefers.

# **Initiative 3:**

Develop a sub-regional zone for purposes of document exchange, networking and training.

**Library types:** St. Louis metro area

**Actions/Plans:** 

- 1.1. Describe sub-regional arrangement in the Missouri State Plan
- 1.2. Hold meetings as needed
- 1.3. Take feedback from participants
- 1.4. Adjust plan if necessary

# **Initiative 4:**

Some selectives could bolster the viability of the Regional through housing and selection partnerships.

**Library types:** Any **Actions/Plans:** 

- 1. Libraries can assist by placing individual item numbers in a Shared Housing Agreement with the Regional, thereby enabling MU to deselect those item numbers.
- 2. Libraries which are not Regional partners might consider adopting one agency.
- 3. The Regional and its current partners will endeavor to write a disposal policy that is as simple and uniform as possible.

**Initiative 5:** Resolve space shortage at MU by allowing for de-duplication between institutions. **Library types:** Libraries which have documents in "permanent-retention" type storage. **Actions/Plans:** 

- 1. Regional identifies titles which have been placed in permanent-retention storage by selective FDLs.
- 2. Regional confirms that such items have circulating status to non-affiliates, and/or availability through interlibrary loan.
- 3. Regional uses list to remove low-demand duplicates from its own stacks.
- 4. Duplicates would be offered to Missouri FDLs, and then to others, as demand dictates.

We certify that the above State Focused Action Plan represents a group effort and is based on the responses to the FDLP Library and State Forecasts from FDLP members in this state. Individuals with primary responsibility for FDLP collections within our state have discussed our state and individual FDLP Forecast questionnaire answers, and collaborated to document the goals and actions or plans for this State Focused Action Plan.

The following individuals participated in the completion of this questionnaire for the state of Missouri:

# **Public Libraries**

- 1. Carol Bruegging, Kansas City Public Library
- 2. Bill Olbrich, St. Louis Public Library
- 3. Sharon Canter, St. Joseph Public Library
- 4. Christel Maassen, St. Louis County Public Library
- 5. Denise Ulett, St. Charles City-County Library District

# **Special Libraries**

- 6. Annie Moots, Missouri State Library, Jefferson City
- 7. Kris Albertus, Eighth Circuit Library, U.S. Court of Appeals, St. Louis

# Law Libraries

- 8. Cynthia Bassett and Needra Jackson, University of Missouri Law School, Columbia
- 9. Cindi Ernst, University of Missouri Kansas City Law School
- 10. Kathleen Casey, St. Louis University Law Library

### **Academic Libraries**

- 11. Marie Concannon and Sandy Schiefer, University of Missouri, Columbia (Regional)
- 12. Lisa Wolfe, Jefferson College, Hillsboro
- 13. Mark Love, University of Central Missouri, Warrensburg

- 14. Lindsay Schmitz, University of Missouri, St. Louis
- 15. Janet Romine, Truman State University, Kirksville
- 16. Rebecca Hamlett, William Jewell College, Liberty
- 17. Sherry Mahnken, University of Missouri, Rolla
- 18. Lori Mardis, Northwest Missouri State University, Maryville
- 19. Pat Willingham, Southeast Missouri State University, Cape Girardeau
- 20. Barbara Rehkop, Washington University, St. Louis
- 21. Rebecca Hyde, St. Louis University
- 22. Jennifer Peters, Rockhurst University, Kansas City
- 23. Gail Keutzer, Maryville University, St. Louis
- 24. Lois Marshall, Lincoln University, Jefferson City
- 25. Candance Virgil, Lindenwood University, St. Charles
- 26. Christine Angolia, University of Missouri Kansas City
- 27. Robert Black, Missouri Southern State University, Joplin
- 28. Tammy Stewart, Missouri State University, Springfield